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Junior League of Indianapolis

VOLUME 116 WINTER 2018

JLI Awards \$100,000 in Community Grants

By: Lucy Gilmore, Community Assistance Grants Chair

n December, JLI awarded \$100,000 in Community Assistance Grants to support local non-profit organizations. Funded initiates must fall within JLI's current focus area to prepare students for academic success by providing families with knowledge and resources to guide their children toward academic success and/ or those that equip students, families and education providers with age-appropriate educational materials. During the December GMM, Active and Provisional members listened to the top five applicants in the \$25,000 category give "pitch presentations." Westminster Neighborhood Services was selected as our \$25,000 grant recipient and the remaining four organizations were each awarded \$10,000! Congratulations to all twelve of the Community Assistance Grant Award recipients! The following Community Assistance Grants were awarded by the JLI during our 2017-2018 cycle:

\$25,000 – Westminster Neighborhood Services; to support the Summer Program which provides academic enrichment, hands-on learning opportunities, field trips and three meals per day to its participants.

\$10,000 – Benjamin Harrison Presidential Site; to support the In Pursuit of State Pride: a 4th Grade Field Trip to Remember by providing transportation, coordination and free tours of the Benjamin Harrison Presidential Site, the Indiana Statehouse and the Indiana State Library.

\$10,000 – Child Advocates; to support the hiring of an additional Educational Liaison who will provide educational advocacy for an additional 100 children.

\$10,000 – Keep Indianapolis Beautiful; to support the GreenKids program which is a twoyear educational partnership between KIB and Marion County schools that creates after school clubs for grades 3-5 to build an outdoor classroom.

\$10,000 – United Way of Central Indiana; to support the ReadUp program which pairs community volunteers with third graders to focus on literacy and reading comprehension skills.

\$5,000 – Assistance League of Indianapolis; to support the Operation School Bell program which provides students with proper school clothing, shoes and supplies.

\$5,000 – Indiana Historical Society; to support the National History Day by providing materials and instruction and offsetting an increase to the national fee for the contest.

\$5,000 – Indianapolis Children's Choir; to support the Everyone COUNTs initiative which uses the First Steps in Music program to teach vocabulary and mathematical concepts and develop motor skills.

\$5,000 – The Indianapolis Public Library Foundation; to support the On the Road to Reading program which provides Bunny Bags, providers kits, crafts and parent handouts to childcare centers.

\$5,000 – John Boner Neighborhood Services; to support the EDGE Afterschool & Summer Programs which supports the academic, social and emotional needs of students K-12 grade.

\$5,000 – Maplewood Elementary School; to support the Media Center with the purchase of a variety of hands-on robots and devices to enhance the coding curriculum.

\$5,000 – Teachers' Treasures; to support the Mobile Outreach Program expansion which creates pop-up stores on site at schools allowing teachers to shop for free school supplies. ■

Officers & Staff

JLI BOARD OF DIRECTORS

Stacy Payne Miller, President Lauren Weintraut, Executive Vice President Jennifer Pierle, Secretary Anya Janeway, Treasury Julie Bullard, Director-at-Large Lisa Busse, Director-at-Large Patrice Dawson, Director-at-Large Stephanie Flittner, Director-at-Large Karen Metzger, Nominating Chair

MANAGEMENT COUNCIL

Lauren Weintraut, Executive Vice President Madeleine Kellner, CommunityVice President

Erika Doke, Finance Vice President

Maris Schiess, Marketing Vice President

Beverly Randolph, Membership Vice President

Marissa Frizzell, Resource Development Vice President

Anne Klem, Nominating Chair-Elect

PRESIDENT'S SUPPORT COMMITTEE 2017-2018

Catherine Paterson, President's Assistant

Dr. Lynda Cook, Archives Chair

Abby Bean, Arrangements Co-Chair

Victoria Swider, Arrangements Co-Chair

JLI HEADQUARTERS

Main Line	925-4600
Fax	926-7658
After Hours	713-0905

JLI OFFICE HOURS

Monday: 9 a.m. - 3 p.m. Tuesday, Wednesday: 9 a.m. - 5 p.m. Thursday, Friday: 9 a.m. - 3 p.m.

PRESIDENT'S MESSAGE

Dear Members

appy New Year! I hope this finds you in good cheer having enjoyed the holidays with the people who mean the most to you. As we look ahead to 2018, I challenge you to continue going All In.

I share the sentiments of this quote as my wish for you: "I hope that in this year to come, you make mistakes. Because if you are making mistakes, then you are making new things, trying new things, learning, living, pushing yourself, changing yourself, changing your world. You're doing things you've never done before, and more importantly, you're doing something," Neil Gaiman.

I invite you to continue growing your leadership skills and your community impact with JLI this year.

I look forward to going on All In with you in 2018!■

Stacy Payne Miller

JLI President 2017-2019



Stacy Payne Miller 2017-2019 President

I recently attended a POLL (President's of Large Leagues) Conference in Boca Raton, Florida where Mayor Susan Haynie greeted us. She said it best when she said, "Whenever I need to get something done in the city, I call on a member of the Junior League!"

- Stacy Payne Miller

What's Happening with the Board?

Your board of directors is working hard for you! We are studying community needs and researching new community partners with a goal to provide you meaningful volunteer experiences that fit into your life. A Diversity & Inclusion Task Force is being formed to create more of an inclusive environment that will benefit our league culture. Public Relations and Marketing efforts are aligning to show our history of impacting the city as well as how we are relevant today. Work is also being done to look at other fund development opportunities by researching other leagues, looking at industry trends, and examining sustainability. ■

OPERATIONS

Dear Members

s difficult as it is for me to believe, we are halfway through our League year and kicking off 2018! We closed out 2017 with fantastic successes, including executing our 47th annual Holiday Mart, 18 women graduating from our first-ever Winter-start Provisional Class, and awarding \$100,000 in Community Assistance Grants. Each event and success shows the dedication your Management Council has in providing smooth League operations while bringing engaging community, training, and membership events to you.

Our current focus as a team is a portion of our Year 1 Action Plan to document and standardize more of our day-today operations. With a volunteer organization that transfers leadership every year, maintaining historical knowledge as well as operational accuracy and efficiency is challenging. As a result, our goal during the remainder of the year is for each Council and committee to have standard operating procedures that will help to guide any member stepping into the leadership role with important dates, tools used to be successful, and best practices. These documents will then be passed on to each leader not only for her to reference but also to edit and add to she learns something new, providing us with an exceptional way to retain and transfer historical knowledge and role-specific expectations. We want these procedures to help leaders feel comfortable and empowered in their role as soon as they step into the job!

The spring also brings us more opportunities for membership engagement! We have fantastic Women in Leadership trainings lined up with women in C-suites coming to share their experiences and advice, and we continue our #trainingtuesday campaign to bring you training in your everyday life. Our Leadership Placement Fair is scheduled for February, which will provide members the chance to find



Lauren Weintraut 2017-2018 Executive Vice President

out more about committee leadership opportunities on every Council for the 2018-2019 League Year. We are gearing up for Around the Community -Around the Clock at the end of April, excited for another blitz of continuous community service!

Thank you for your continued support of the JLI!

Lauren Weintraut

2017-2018 Executive Vice President

Save the Date for the 2018 Annual Meeting

The 2018 Annual Meeting will be held at the Lucas Estate (1143 W 116th St, Carmel) on Saturday, June 9. Members may bring guests to enjoy dinner, drinks, and a DJ. Stay tuned for more details and information on where to buy your tickets!

Membership News

Christa DeWitt Calderone

was elected to the 2018 Board of Directors for IndyCREW (Commercial Real Estate Women). Congratulations Christa!

Rebecca Foust got engaged to fiancé Kyle Winton, and they are excited to be planning a wedding for late 2018/early 2019. Congratulations Rebecca and Kyle!

Ali Norman got engaged to fiancé Patrick McNichols on October 6, 2017. Congratulations Ali and Patrick!

Amanda Faulkenberg got engaged to Jess Roberson on November 11, 2017 and was promoted on November 28, 2017. Congratulations Amanda and Jess!

Julie Bullard got engaged to Dylan Jutte on October 22, 2017 and was promoted to Marketing Manager at OneAmerica in November 2017. Congratulations (times two!) Julie!

Kait Baffoe got engaged to Derek Schutz on August 9, 2017. Congratulations Kait and Derek!

MEMBERSHIP

Provisional Committee Update: Graduations, Placements, and New Beginnings

By: Ali Norman & Olivia Dole, Provisional Co-Chairs

he Provisional Committee had a BIG year in 2017. After completing a year of training and volunteering obligations, our first-ever Winter Provisional class graduated to Active status! This is a big milestone for the JLI. Mentors, provisionals, and membership leaders had a great time celebrating together in December. Congratulations to our 18 new members!

The Summer 2017 Provisional Class has completed their first six months of training and has begun their Placement service. This class of 55 will be serving on either the "Kids In The Kitchen" or "Around The Community -Around The Clock" committees for the rest of the League year until their graduation in June 2018. We're excited to see the amazing things this class accomplishes!

With the success of the first Winter Class, we are looking forward to welcoming 33 ladies to our second Winter Provisional Class beginning January 2018! These Winter 2018 Provisionals had their official Kick Off and JLI 101 training in January. They have been paired with another group of fabulous Provisional Mentors who will help guide them through their first League year.

As always, feel free to reach out to us anytime at provisionals@jlindy.org for any questions, ideas or way to get involved with the Provisional Classes. ■



The Winter 2017 Provisional Class and Provisional Co-Chairs at Graduation. Congrats to our newest Active members!

MEMBERSHIP

Spotlight: Julia Leavitt



My job: Attorney

My Family: Married - we celebrated our 28 year anniversary in December 2017 2 girls - Gabby is a Junior at IU and Kylie is a Junior at North Central High School

Pets: Two dogs and a cat - all rescues

Hometown: Indianapolis - born and lived

here my whole life - except for Bloomington when I attended IU for both undergrad and law school.

Favorite Indianapolis Restaurant: We frequent Blind Owl quite a bit - as well as MacKenzie River and Drakes. We also enjoy Northside Social.

Favorite Placement: I don't really have a favorite placement -I've only been on Around the Community - Around the Clock and Membership Outreach. I have enjoyed both! :)

Personal Reason for Joining JLI: I joined JLI because I really enjoy volunteering. I have been involved with PTO, sports committees, and church groups. I was looking for a place to continue volunteering as my girls started college. JLI provides that, as well as the opportunity to meet a wonderful group of women looking to improve our community.

Favorite quote: "Be the one who nurtures and builds. Be the one who has an understanding and forgiving heart, one who looks for the best in people. Leave people better than you found them."

Spotlight: Alex Blackwell



My job: I am an attorney and I work for a judge on the Court of Appeals of Indiana.

My Family: I live with one of my sisters downtown! My parents are up in Zionsville and my other siblings are seniors at IU!

Pets: I wish! I would love to have a big dog, but living in a condo downtown would make that difficult.

Hometown: Zionsville, Indiana

Where else have you lived: Other than going to IU - Bloomington for college, I have been in the Indy area my whole life!

Favorite Indianapolis Restaurant: It is not in Indianapolis, but I love Taxman Brewery up in Fortville, Indiana! Great beer and great food!

Favorite Placement: The Membership Outreach Committee! This is my second year on the committee and I absolutely love it!

Personal Reason for Joining JLI: My mother is a Sustainer (so many of her good friendships started with JLI!) and I always wanted to join after I finished college. I love all of the women I have been able to meet! I also love the training and projects we do around our city!

Favorite quote: "Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has," Margaret Mead. This is a great quote to describe JLI! The principal at Stephen Foster read it at a meeting a few years ago. ■

Sustainer Holiday Event

By: Tanya Overdorf, Sustainer

n December 12, 2017 the JLI Sustainers gathered at Woodstock Club to celebrate the holiday season. Over 80 members attended the event. President Stacy Payne Miller greeted the audience and gave an update of the status of current JLI affairs. Several new Transfer Sustaining members attended and were welcomed into the Indianapolis community. The co-Sustaining representatives, Jan Keefer and Tanya Overdorf, are currently planning spring events.



MEMBERSHIP

Meet Your JLI Leaders

Patrice Dawson Board of Directors, Board at Large



Patrice Dawson, a North Carolina native, has been a member of the Junior League since 2008. She transferred from the Junior League of Greensboro and has been a member of the Junior League of Indianapolis (JLI) since 2014. Patrice has served as Placement Chair, PASS Co Chair and served as a delegate to ODI. Patrice will serve as Director at Large

for the 2017-2019 League term specifically focusing on the League's strategy for community impact. Patrice holds a Bachelor of Science degree from Greensboro College in Business Administration and Economics and currently serves as President of the West Clay Elementary PTO. She lives with her husband, Chris, daughter, Kristen and son, William, in Carmel. In her spare time she enjoys reading and scrapbooking. Her advice to others is to a quote from John F. Kennedy, "One person can make a difference and everyone should try."

Stephanie Flittner Board of Directors, Board at Large



Stephanie Flittner joined the Junior League in 2013 after witnessing the power of trained volunteers during a charity event for another organization that she was chairing. She transferred to the Indianapolis LC League in 2016 and continues to be inspired by the strength of the league. Stephanie grew up in Michigan, but moved to Indiana in 2009 and

has never looked back. She holds degrees from the University of Michigan and Indiana University. She loves to cook, travel and spend time with her husband and son in her free time.

Marissa Frizzell Resource Development Vice President



Marissa Frizzell, Resource Development Vice President, joined the Junior League of Indianapolis in 2015. Prior to her Management Council position, Marissa served on the Holiday Mart and Kids in the Kitchen committees. She attended the AJLI's 2017 Organizational Development Institute in San Antonio, TX in 2016. Marissa has a

bachelor's degree in Finance from Butler University. She works at Archway Technology Partners where she manages their training group. Marissa and her husband, Brent, and their pup, Ace, currently reside in Carmel, IN. In her free time, she enjoys pilates, yoga and running. Marissa and Brent like to travel and cook together.

Maris Schiess Marketing Vice President



Marketing Vice President **Maris Schiess** is currently in her fourth active year with the Junior League of Indianapolis, and joined the league in 2014. She previously served as the External and Event Communication Chair in her 2015-16 year, and will now serve her third term as the Marketing Vice President after filling the role in both the 2016-2017

and 2017-2018 League years. In her first year of leadership, Maris received the Rising from the Ranks Award for her contribution and was selected as an Organizational Development Institute delegate, a distinction that sent her to Houston to join over 200 other Junior League members from 80 leagues across the nation. Born and raised in Central Indiana, Maris now lives and works in downtown Indianapolis. She earned her Bachelor of Arts degree in Advertising from Ball State University and is currently the Vice President of Matchbook Creative, a local advertising agency. In 2015, Maris was recognized as a Junior Achievement's Indy's Best and Brightest finalist, recognizing her as one of the 100 outstanding young professionals under 40 in Indy. Maris also remains active as a special events volunteer at the Indianapolis Zoo, and as a board member at Ovar'Coming Together. In her free time, Maris runs a small vintage goods business and enjoys spending time with her three-legged wonder dog, Hugo; and truly perfect cat, Edie.

MEMBERSHIP

JLI Attends Horizons Trivia Night

By: Catherine Paterson, President's Assistant

embers of the Junior League of Indianapolis Recruitment Committee and Leadership Academy joined forces at Horizons Trivia Night on the evening of January 27, 2018 at St. Richard's Episcopal School. We worked together to dazzle the crowd with our astute knowledge of geography, entertainment, history, arts, literature, science, nature, sports and leisure! The Junior League of Indianapolis was a sponsor of the Community and Philanthropy round.



Junior League of Indianapolis members participating in Horizons Trivia Night.

LEADERSHIP

Learn About the Leadership Academy

By: Michelle Study-Campbell, Leadership Academy: Leader

In the Spring of 2016 the JLI launched a new initiative, The Leadership Academy. In the first year we had small group of entrepreneurial women that agreed to help us form and create this new Academy. We partnered with Leadership Indianapolis to deliver eight training modules focused on boosting leadership confidence and giving our new leaders the skills they needed to be successful in not only JLI leadership positions but in the workplace, community, and beyond. Thanks to the insights and feedback from the initial group of Leadership Academy graduates, our second class more than doubled, with 20 women joining the Leadership Academy.

Today the Leadership Academy is a full placement, we meet monthly for between 90 minutes and 2 hours where we work through leadership topics and exercises. In 2017, we added a new component, micro-projects. In addition to learning modules presented by JLI and Leadership Indianapolis, the Leadership Academy members have broken into four groups to lead one of four projects. These projects include:

- Planning and executing a new fundraising event
- Leading the social media efforts for Around the Community -Around the Clock
- Planning and executing the second annual Woman of the Year awards

Researching and proposing new policies around Do In A Day efforts

Each project team is working directly with a member of the JLI Board of Directors, and each of these projects were chosen as they are all issues that the JLI Board is taking a strategic look into.

"The leadership academy is a great opportunity to review the fundamentals while learning something new about your leadership skills. All while making new friends!" Katie Lenz added these comments about her experience, "As part of the Leadership Academy I've been able to work closely with current and future leaders in the League as well as get a lot of exposure to the Board. I've been able to incorporate the professional development we've gotten into not only my League efforts but my daily life as well. Finally, working alongside the Board to help strategize and execute projects in line with their vision for the League has been a great way to feel like I'm making a lasting impact."

Any JLI member is welcome to join us for a session to learn more about the Academy. The applications for the 2018-2019 Leadership Academy class will begin this Spring, please watch the League Link for more details on how to apply. ■

LEADERSHIP

Learn About the Diversity and Inclusion Task Force

By: Stephanie Flittner, Board of Directors: Board at Large

Creating an Inclusive Culture



he JLI Board of Directors is pleased to announce that we've formed a Diversity and Inclusion Task Force. The task force will continue to assess our league's current diversity and inclusion measures, study our league and community needs and propose follow up action to the Board. The Association of Junior Leagues International, Inc. rolled out a participation initiative at the 2017 Annual Conference and has asked all League for 100% participation. The Junior League of Indianapolis was ahead of some leagues because we already have a diversity and inclusion statement. Our Diversity and Inclusion Statement can be found on the "Mission and Values" tab of our website (jlindy.org) and reads:

"The Junior League welcomes all women who value our Mission.We are committed to inclusive environments of diverse individuals, organizations and communities."

The Board is pleased with the results of our annual D&I survey. Overall we found that:

- Our League is committed to D&I
- Our members believe that D&I is a strategy at JLI
- Our current members believe that we are an inclusive environment
- Our league's internal messaging regarding D&I is good, but we have an opportunity to share our commitment to some of our members and our Indianapolis community
- There is an opportunity for our league to form partnerships in our community

The D&I task force is the third step in The Association of Junior Leagues International, Inc.'s D&I plan. The first step was adopting a commitment statement and the second step was assessing JLI's place in the D&I journey.

If you have a passion for diversity and inclusion in our league and community and would like to serve on the task force, please reach out to Stacy Payne Miller via email (president@jlindy.org). ■





No charge for training (material fee of \$200) For more information visit CDCOI.org Recipient of a JLI community assistance grant

INDIANAPOLIS

COMMUNITY

Community Partners Update

By: Maddie Kellner, Community Vice President

- Our Tutors in Action committee has completed 24 hours of tutoring at School on Wheels making a direct impact to the academic success of the children and families they work with.
- The food pantry committee at Stephen Foster Elementary completed 30 service hours in last month and over 160 hours since June! Families served an average of 5 people and about 20 families are served each Saturday that is adding up to a lot of families served!
- Our Kids in the Kitchen committee recently had their first meeting, and the event is slated for April 7th at Stephen Foster!
- The 3rd annual Around the Community Around the Clock event committee recently hosted their first meeting as well! Applications are available on the website in the LC Community section.
- Our DIAD committee has been hard at work finding short-term opportunities for our members to get hands-on experience in the community. Over 45 different shift opportunities and over 140 hours since June! Stay tuned for an exciting volunteer opportunity coming in the around the league section ■

ATC Preview

By: Marci Wilz, ATC Co-Chair

The ATC committee launched the planning season in December with a kickoff meeting held for the committee staffed by 2017 Summer provisional members. The committee is currently seeking out potential partners for this year's event that will begin on 6pm April 25th and run for 96 hours ending April 29, 2018. The application deadline has been extended to February 1, 2018 and is live on the JLI website.

New Community Partner: Arts for Learning

By: Patrice Dawson, Board of Directors: Board at Large

he Junior League of Indianapolis has a new Community Partner for the 2018-2019 Junior League year, Arts for Learning. The mission of Arts for Learning, the Indiana Affiliate of Young Audiences, is to empower children to achieve their creative and intellectual potential through arts in education. This mission aligns nicely with JLI's current strategic focus of preparing students for academic success.

Through grants and volunteers, JLI will support Arts for Learning by assisting with their Math in Your Feet Family nights which are hosted at various Indianapolis Public Schools. These family nights consist of a dancer and teaching artist that will lead students and families through hands on creative activities and choreograph simple dances that reinforce math concepts that are introduced in class. In addition to the dance component, families will visit multiple stations with hands on math related activities. Junior League volunteers will assist at these events as well as have the opportunity to assist with other projects. To learn more about Arts for Learning, please visit their website at www.artsforindiana.org. For any questions related to the partnership, please contact Patrice Dawson at patrice.dawson25@gmail.com.



RESOURCE DEVELOPMENT

2018 Holiday Mart Preview

By: Karla Gosche-Williams and Catherine Seat, 2018 Holiday Mart Co-Chairs

he 2018 Holiday Mart is shaping up to be even more exciting than years past. After learning we had been selected as the 2018 Holiday Mart Co-Chairs, we set off running. For the first time in recent memory, the applications for the 2018

Holiday Mart were live before the end of the 2017 Mart. That allowed us to encourage Mart favorites to apply as soon as possible. Currently, we have 18 merchants who have applied and 11 have already been approved. This is six months ahead of schedule!

We are already scouting and reaching out to potential new merchants. There will be a focus on Christmas themed merchants to liven up the Holiday spirit at the 2018 Mart. Do you have any ideas for new merchants? Email hmvendor@jlindy.org with your ideas today!

Nothing is off the table for the planning of the 2018 Holiday Mart. Starting now, the two of us are researching new ideas to rejuvenate the Mart. Please consider joining the Holiday Mart committee next year as all members will be vital to its continued success.

The success of Holiday Mart is vital to the

continuation of the great work the Junior League of Indianapolis does for the community. Without the money raised, the League would not be able to contribute to the city of Indianapolis. Please consider how you can help make the next Holiday Mart the best ever! ■



Here they are - your 2018 Holiday Mart Co-Chairs!

RESOURCE DEVELOPMENT





JUNIOR LEAGUE OF INDIANAPOLIS Women building better communities

8425 Woodfield Crossing Blvd., Suite 150 Indianapolis, IN 46240 www.JLIndy.org

DIVERSITY AND INCLUSION COMMITMENT

The Junior League welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.

OUR VISION

The Junior League of Indianapolis will be a catalyst for lasting change in the lives of children and their families in our community.

PLAN AHEAD

Brunch with the Board Sat. May 19th, 10:00 -11:30 a.m.

Future Meetings

March 2018 - Community Meetings April 26, 2018 - General Meeting June 9, 2018 - Annual Meeting

The complete schedule of events will be posted at www.JLIndy.org as soon as they are scheduled.

BE SOCIAL

Follow JLI on **Twitter** @JLIndianapolis @JLIndyPresident

Like us on Facebook by searching Junior League of Indianapolis

Follow our Instagram **@JLIndianapolis** and tag us with **#JLIAIIIn #JLIndy**

HOTLINE

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AD RATES

If you are interested in promoting your business in the Hotline, please contact us at hotline@jlindy.org or call 317-925-4600.

Rates Per Issue

1/8 or business card = \$125

1/4 page = \$200

1/2 page = \$300

Full page = \$550

Deadline for advertising is consistent with Hotline submission due dates listed below:

SUBMISSIONS

ISSUE	SUBMISSION DUE DATE
Spring 2018	3April 15