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Junior League of Indianapolis

VOLUME 118 SUMMER 2018

JLI 96th Anniversary Annual Dinner

By: Stacy Payne Miller, President

e gathered on June 9th for the 2017-2018 Annual Meeting of the Junior League of Indianapolis at the beautiful Lucas Estate in Carmel. Guests were able to walk around and enjoy the gorgeous grounds of the sprawling property. The event included a social hour, delicious dinner by the Estate's chef, member recognition program followed by dancing to a DJ. The following members were recognized for their contributions to the league this year. A great time was had by all!



Pictured: Stephanie Flittner, Board Member, Liz Todd, Leader of the Year Winner, and Stacy Payne Miller, President.





JLI members and their guests enjoy the evening.

PRESIDENT'S MESSAGE

Officers & Staff

JLI BOARD OF DIRECTORS

Stacy Payne Miller, President

Jennifer Pierle, Secretary

Anya Janeway, Treasurer

Lisa Busse, Director-at-Large

Patrice Dawson, Director-at-Large

Stephanie Flittner, Director-at-Large

Ali Norman, Director-at-Large

Erika Steuerwald, Director-at-Large

Alexis Kollay D'Ettorre, Nominating Chair

MANAGEMENT COUNCIL

Liz Todd, Marketing Vice President

Maddie Kellner, Community Vice President

Marissa Frizzell, Resource Development Vice President

Olivia Dole, Membership Vice President

Tammy Shirley, Nominating Chair-Elect

PRESIDENT'S SUPPORT COMMITTEE 2018-2019

Catherine Paterson, President's Assistant

Dr. Lynda Cook, Archives Chair

Katie Lenz, Arrangements Co-Chair

Erin Lucas, Arrangements Co-Chair

JLI HEADQUARTERS

Main Line 925-4600

Fax 926-7658

After Hours 713-0905

JLI OFFICE HOURS

Monday: 9 a.m. - 3 p.m.

Tuesday, Wednesday: 9 a.m. - 5 p.m.

Thursday, Friday: 9 a.m. - 3 p.m.

Dear Members

hope that you are enjoying the sunshine and having some fun with those closest to you. As the warm summer months are passing by, the devoted members of the Junior League have been busy! The new fiscal year officially kicked off on June 1st, and our members transitioned into new roles and quickly got to work.

A new year for the League brings us a refreshed focus. Our mission of promoting voluntarism, developing the potential of women, and improving our community will always be the heart of what we do as an organization, but how we define what that looks like changes each year. For example, this year's Holiday Mart is sure to delight all ages as we add a few more events to enhance your



Stacy Payne Miller 2017-2019 President

shopping experience. As we move into our 97th year of service to the Indianapolis community we will focus on celebrating the individual efforts of each member, the success of what those members achieve when they come together and will look forward to seeing the impact we will make with our community projects, community assistance grants, and the fundraisers it takes to make it all possible. We will continue our commitment to diversity and inclusion in the League as we welcome all women who value our Mission. We will continue to analyze our governance and management structure, grow our State Public Affairs Committee (SPAC) efforts, pilot a new fundraiser, bring on a new community partner and much more. Join me as we go ALL IN again this year! You don't want to miss out on the many options to get what you want out of the League.

Stacy Payne Miller

JLI President 2017-2019



Your Board of Directors is passionate about working hard for you!

JLI Welcomes 45 New Active Members

By: Ali Norman & Olivia Dole, Provisional Co-Chairs 2017-2018

In June, the JLI welcomed the newest class of graduates from the Summer 2017 Provisional Class into Active Membership! After completing a year of training, education and volunteering, these 45 women are now ready to serve our community in their First Year Active roles. Mentors, Provisionals, Board of Directors and Management Council members had a great time celebrating together at the Provisional Graduation at Peace Water Winery downtown. Congratulations to all! ■

Provisional Award winners:

- Volunteer Visionary Award: Kelly Carpenter
 A Provisional Member who recognizes the mission of the League
 and embodied it during her Provisional Year through service and
 dedication to volunteering.
- Above and Beyond Award: Chelsea Courtney
 Recognizes a Provisional member who went above and beyond
 their Provisional obligations, created opportunities for others, and
 stepped up when there was a need.
- Energizer Award: Rebekah Anderson & Natalie Rappaport
 A member who brings energy to any JLI situation and shows
 enthusiasm for the League that is simply contagious. They are
 friends to everyone and make people feel welcome.
- Rising Star Award: Emma Fritz
 A Provisional member who shows potential for strong future leadership, a leader of tomorrow. She is always willing to step up and help, no matter the task.



Member

Kelly Ragle was named as

Congratulations Megan!

News



Summer Provisionals and Mentor Christina Davis celebrate graduation with great, local wine from Peace Water Winery



Cheers to becoming Active members of the JLI!



(from left) Provisional Mentor Laura Bliss, Provisional Chairs Olivia Dole & Ali Norman, Provisional Mentor Erika Steuerwald, and VP Resource Development Marissa Feagley

JLI 96th Anniversary Annual Dinner Awards

Unsung Hero Award: Abby Bean & Victoria Swider

Grace Award: Olivia Dole

Obstacle Course Award: Maddie Kellner

Rising from the Ranks Award: Lauren Drzewiecki

Creative Problem Solver Award: Nicole Hoffman

Eye on the Horizon Award: Lucy Gilmore & Jan Need

Hourglass Award: Traci Holt

Golden M'ie Award: Marissa Frizzell

Leader of the Year: Liz Todd

Committee of the Year: Provisional Committee

Committee Chairs: Ali Norman & Olivia Dole Committee Chair-Elects: Alex Navarre & Anica Lesjak

Provisional Mentors: Alli Badgero, Kelsey Binion, Laura Bliss, Julie Bullard, Christina Davis, Amy Dezeeuw, Karla Gosche-Williams, Holly Hill, Traci Holt, Maris Schiess, Jayme Short-Deleon, Erika Steuerwald, Michelle Study-Campbell & Lauren Weintraut



Sustainer of the Year: Jan Keefer & Tanya Stuart Overdorf

5 Year Active Service Awards – Ronika Anderson, Ali Badgero, Chelsea Betterton, Maribeth Brennan, Katie Collins, Nicole Fano, Janelle Gilber, Sarah Holtrup, Alison Hoyt, Amanada Hurtig, Anica Lesjak, Darcy Marlett, Ali Norman, Erika Steuerwald

10 Year Active Service Awards – Lisa Busse, Lindsey Catavolos, Patrice Dawson, Kara Husted, Molly Macke, Michelle Study-Campbell 15 Year Active Service Award – Brandy Hataway

20 Year Sustainer Milestone Award – Jane Burgess, Michelle Desrosiers, Valerie Hunter, Beth Ann Kaltenmark, Heather M. Kulwin, Amy J Rainbolt

25 Year Sustainer Milestone Award – Judy Christofolis, Elyse Cloran, Megan Gregor, Laura Gribble, Elizabeth Jobe, Carmen Johnson, Jerrilyn Ramsey, Michelle Stuck, Sarah Thompson

30 Year Sustainer Milestone Award – Susan R. Casper, Mary Ellen Cooper, Julie Davis, Cynthia L. Emhardt, Stacy A. Maurer, Alice S. MacPhail, Mary Patout, Kristine A. Payne, Carole S. Reeves, Stacy A. Singer, Jane Ann Steiner, Cynthia C. Walker

35 Year Sustainer Milestone Award – Barbara Bennett, Barbara Danquist, Jo Ellen Dascoli, Julie B. DeWitt, Judy A. Fisher, Margaret Galloway, Sandra S. Gordner, Kathleen Harrison, Susan T. Jacobs, Carol H. Joseph, Sandee Kleymeyer, Gayle Meyer, Heidi S. Morris, Rebecca M. Pryor, Anne Schuchman, Cheryl Sharp, Suzanne Thomas, Mary Ann Wells

40 Year Sustainer Milestone Award – Joan E. Butler, Karen K. Dean, Virginia S. Hacker, Susan S. Heath, Jane McCabe, Sally Slaughter, Sally Jo Trammer-Ballard, Mary Ann Zink

45 Year Sustainer Milestone Award – Rachel C. Cohen, Hannah J. Ten Eyck, Joyce Gellenbeck, Karen K. Champion Smith, Margaret B. Van Winkle, Jan Williams

50 Year Sustainer Milestone Award – Phebe Blackburn, Victoria T. Broadie, Susan S. Cooper, Margaret S. Dawson, Cynthia S. Faust, Elizabeth B. Harris, Karen U. Holcomb, Kathryn W. Lerch, Jane Moynahan-Hutchins, Nancy McWilliams, Carol C. Rogers, Kay P. Wrightman

55 Year Sustainer Milestone Award – Elizabeth D. Brown, Nancy R. Duck, Nancy Harris, Ann Hyer, Margaret M. Jaqua, Anne Pantzer, Jane Salin, Elizabeth Wise

60 Year Milestone Award – Phyllis J. Elliot, Martha L. Krimendahl, Mary V. Paul, Marilyn Pecsok, Nancy B. Peterson

65 Year Sustainer Milestone Award – Nancy H. Dunn, Constance C. Earle, Ptricia C. Ruckelshaus

2017-2018 by the Numbers

GRANTS

Grant applications received from community organizations

Total grants awarded to community organizations

Community O organizations who attended the **Grants Open House**

\$29,450

Dollars awarded in **Trust Fund Grants**

\$100,000

Dollars awarded in Community Assistance Grants

HOLIDAY MART

1,900+

Total volunteer hours from JLI members

617

Shoppers' Eve attendees

Total dollars generated by Holiday Mart

\$4,572 Dollars raised from WeHelpTwo Socks

INVESTMENT **ACCOUNTS**

\$6,036,316

Endowment Balance May 31, 2018

\$628,628

Trust Fund Balance May 31, 2018

Intermediate Balance May 31, 2018

COMMUNITY PARTNERS

Dollars awarded to Indy Parks for Canal Play Space

Dollars given to School on Wheel's Tutors in Action

Dollars given to Gleaners for Stephen Foster Elementary Food Pantry

Dollars released to Riley for outdoor play area

Pounds of food given to families at Stephen Foster Elementary Food Pantry

Spotlight: Hannah Botkin Spotlight: Lauren Sorrell



Current Placement:

Membership Outreach: Chair

My job:

Financial planner

My Family:

My parents and older brother live in Michigan. My fiancé, Dalton, and I live in Broad Ripple

and his mom and two brothers just moved to Carmel from Louisville.

Currently in the process of convincing my fiancé that we need a puppy! My family dog was a King Charles Cavalier so I'm partial to them!

Hometown:

Rochester Hills, Michigan

Favorite Indianapolis Restaurant:

Sakura for sushi; Northside Social for sentimental reasons

Favorite Placement:

I was on Around the Community as a Provisional last year, which was beneficial in allowing me to see all the variety of organizations around Indianapolis that we can touch and make an impact through tasks that are best tackled in groups the size of Junior League.

Personal Reason for Joining JLI:

I've found that JLI is the most effective way to give back. It is well known around Indy, has the man-power, and we can thoughtfully vet through and vote on who has the greatest need and who we can benefit the most through our organization. I was finding myself volunteering inconsistently and was not connected to any one cause. The tipping point to ultimately joining after a couple of years came from my now best friend who literally texted me the link one day to sign up.

Favorite quote:

You can do anything or be anyone, but it's going to be really * hard! You live and you learn. ■



Current placement:

Tutors in Action

My job:

I work at a law firm, Krieg DeVault, where I practice in the areas of corporate and commercial litigation and creditors' rights.

My Family:

My husband and I met in law school and live in the Canterbury neighborhood of Indianapolis.

Pets:

We have a sweet little black cat, Oliver.

Hometown:

I feel like I have a few! I was born in Portland (Maine), grew up in Portland (Oregon), and went to high school here in Indy (Brebeuf). My parents live in Zionsville now.

Favorite Indianapolis Restaurant:

It's nearly impossible to choose! Some current favorites are Diavola, Canal Bistro, and Garden Table. And I love going to the City Market for lunch.

Favorite Placement:

I've enjoyed each one for different reasons - Membership Outreach Committee was a lot of fun because I met so many great women, and I also really love working with the kids at School on Wheels.

Personal Reason for Joining JLI:

I was doing scattered volunteer work, but wanted something more streamlined, and to be able to meet other young women with the same goals.

Favorite quote:

Again, too hard to choose! But for now, a couple: "A party without cake is just a meeting." (Julia Child) and "A good place to be happy is here. A good time to be happy is now." (Unknown) ■

MEMBER TRAINING & EVENTS

Training sessions offered to all members

JLI members who attended at least one training event

Posts to JLI Facebook groups for #trainingtuesday

Members who attended Brunch with the Board events

Members who attended GMMs

Get to Know Your Leaders

Ali Norman: Board of Directors, Board at Large



Ali Norman is proud to serve on the Junior League of Indianapolis' Board of Directors as the Director-at-Large for Marketing. She has been involved in the JLI since 2013 and has previously served as Provisional Chair, 95th Anniversary Chair, President's Assistant, Holiday Mart Merchant Chair, Marketing Research Ad-Hoc Chair and on the External

Event Committee and Community Research Development Committee. She was chosen to attend the AJLI Organizational Development Institute and has been awarded the annual membership awards of "Leader of the Year", "Provisional of the Year" and "Committee of the Year". Ali holds her Bachelor's degree in Public Relations from Purdue University. In addition to the JLI, she serves on the Board of Directors for Dig Indiana and volunteers with the 500 Festival. She is passionate about actively improving the Indianapolis community and providing a valuable experience for JLI members. She and her fiancé, Patrick, live on the north side of Indianapolis with their dog, Lucy.

Erika Steuerwald: Board of Directors, Board at Large



Erika (Hall) Steuerwald, Board Directorat-Large, joined the Junior League of Indianapolis in 2013. Prior to her Board at Large position, Erika served as a Provisional Mentor and as member of the Holiday Mart, Training and State Public Affairs Committees. While serving as a Provisional Mentor, the Provisional Committee was

awarded the "Committee of the Year." Additionally, she was chosen to attend the AJLI's 2018 Organizational Development Institute in Orlando. Erika holds her Bachelor's and Law degrees from Indiana University. Go Hoosiers! She currently works at the Indiana State Department of Health as a Staff Attorney, where she represents the Department in litigation matters. Erika and her husband, Adam, currently reside on the north side of Indianapolis with their dog, Kona. In her free time, she enjoys volleyball, yoga and indoor cycling.

Alexis Kollay D'Ettorree: Community Vice President



Alexis Kollay D'Ettorre is Nominating Chair of the Junior League of Indianapolis and has been a member of the since 2015. Previously, she has served as a member of the Stephen Foster Elementary Signature Project Committee, Training Chair, Provisional Mentor, Nominating Committee member and Grants Committee member. Born and

raised in Boardman in northeast Ohio, Alexis earned a B.A. in Spanish and Interpersonal Communication at Bowling Green State University and a M.Ed. in Higher Education Administration at North Carolina State University. With a passion for volunteerism and nonprofit service and a background in college student personnel, leadership development, curriculum design and nonprofit management, Alexis has work with thousands of college students, dozens of college campuses and numerous nonprofits throughout her career. Alexis works as a consultant at Hedges, which helps nonprofit organizations in Central Indiana make an even bigger impact through strategic planning, program design and evaluation, and grant writing. Alexis also serves on the Board of Directors for the Domestic Violence Network as Secretary. She values travel, reading, running and spending time with her dogs, her partner Alex, and their child Leo.

MARKETING

Print ads run in various Indianapolis publications

185
Total photos taken at JLI meetings

Press releases issues about

JLI events

Televisions spots to highlight JLI fundraising and volunteer efforts

Member headshots taken at GMMs

RECRUITMENT & PROVISIONALS

14

Recruitment events held for potential new members 54

Potential new members who attended a recruitment event

Total number of Provisionals across two classes

Hours of JLI education and training provided to Provisionals

First-year actives placed into leadership roles

Leadership Academy 2018

By: Michelle Study-Campbell, Past President

he JLI Leadership Academy just wrapped up it's second full year! In our second year of offering the Leadership Academy we had 18 women complete the course, which included monthly workshops and lectures on key leadership and community topics including, preparing and leading meetings, JLI History and Community Impact, the three duties of care of nonprofit board members, public speaking training and more. The Leadership Academy is designed to build the skills and confidence of our members so that they are ready for leadership not only in JLI but throughout our community.

In addition to the monthly workshops, this year we added a group project. With four special projects to choose from, our class split into four distinct groups:

Marketing – Working on a marketing plan for 2019 Around the Community/Around the Clock.

Fundraising – Creating a new mini fundraiser for JLI- Save the Date for September 11th for Trivia Night at The District Tap.

Membership – Leading the 2nd Annual Woman of the Year award

Community – Evaluation and making recommendations for the Do In A Day (DIAD) initiative.

Each group was paired with a JLI Board Member to assist with research and guiding the group through the expected outcomes of the project. In June each group completed their project by presenting their results to their cohorts in the Leadership Academy and the JLI Board of Directors. Some of the results and recommendations included:

- Change name of Woman of the Year to HERoic Award, streamline the nomination process and increase marketing of the award.
- DIAD Change name to Community
 Impact Project to better reflect the
 work/intent, align projects with impact
 goals, communicate partnerships in a
 broader way.
- DIAD Create metrics for projects and share the impact throughout the year.
- Around the Community Use infographics to tell the impact of our community service blitz.

This is just a sampling of the great ideas innovative recommendations that the workgroups have proposed. Congrats to the members of the JLI Leadership Academy, we can't wait to see what you do next in the League.

Year three for the Leadership Academy kicks off in August, once again any JLI member may "audit" a session to learn more about the Leadership Academy and see if this is something that you would like to participate in 2019-2020. Flex credit is given for attending a session, please sign up via Digital Cheetah. ■



Back row - Lindsay Konradi, Elizabeth Tindle, Amy Conrad, Elhie Bruno, Katie Lenz, Laura Bliss, Second row - Rachel Conner, Andrea Lievertz, Elizabeth Farr, Claire Kammen, Sharon Bergmann, Jayme Short-De Leon, Erin Lucas, Michelle Study-Campbell, Front row: Kelsey Binion, Anica Lesjak, Karla Gosche-Williams, Rosemary Catherine Campbell.

Sunsetting the SFE Food Pantry

By: Elizabeth Kinder, Arts for Learning Chair

n June 9, the Junior League of Indianapolis concluded its four-year volunteer commitment to serve food-insecure Indianapolis children and families in need. Since 2014, League members partnered with Gleaner's Food Bank of Indiana and the staff and volunteers of the Stephen Foster Elementary school to provide a monthly shipment of fresh and non-perishable items to the "Bulldog" pantry.

Operating from the near-west side school on most Saturdays in those four years, including the summer months, the pantry served an average of 40 unique families each month. Families averaged 5 members, many children under the age of 18. Monthly, the League was responsible for placing food orders through Gleaner's, most of it given away by the time of the next month's order. In its four years, the pantry distributed over 34 tons of food (nearly 70,000 pounds) to families in need.

"The partnership with the [Junior] League was tremendous, and we will surely miss that," wrote John Nieman, director of Gleaner's food programs. "Together we made a big difference for the families in that area. So many kids were able to concentrate on studies, instead of their hunger because of your support. I just wanted to make sure that you and the [team] made a HUGE difference. We will miss you, but we will continue to work to feed those in the community as you focus on a new and different challenge."

While the family size determined the amount of items families can take from pantry shelves, most families walked or drove home with at least 3 large shopping bags filled with staple items like rice, canned vegetables, and peanut butter along with fresh fruits, vegetables, and frozen meat, when available. A conscious effort was consistently made to offer nutritious items and those could be paired to round out full meals, including pasta with sauce and pancake mix with syrup. The food pantry offered an opportunity for League members to connect directly with children and their families. The 15 committee members served over 400 collective hours at the pantry from July 2017-June 2018.

In addition to the Food Pantry committee, the Kids in the Kitchen committee hosted several events throughout the last 4 years to teach children and their families about making nutritious snacks and meals.





What's with the name change?

By: Maddie Kellner, Community Vice President

he JLI has made an official name change to the committee previously known as Do in a Day (DIAD). Starting June 1st, this committee will be called Community Impact Project. So, what's with the change?

Members of the Leadership Academy were tasked with assessing the impact that the Do in a Day committee had and how to make operational improvements to increase the impact and the visibility in the Indianapolis community.

They developed a three-step approach:

- 1. Change the name to reflect the work we're doing
- Develop metrics to see how we align with the JLI's mission; this includes generating feedback from members and partners

 Digitize the application so organizations can be captured in Digital Cheetah

All these changes are steps in the right direction for operational efficiency. These members did a fantastic job analyzing the pain points and taking all feedback in to account. We're excited to see these changes in action this year and reevaluate in May 2019.

If you have any suggestions or feedback for this committee, or others, please reach out to the current chair or VP. Your opinion counts, and these ladies proved that working together can make a difference.



Junior League of Indianapolis announces Rachel McIntosh as HERoic Award recipient

McIntosh will donate award money to nonprofit that helps trafficking survivors

he Junior League of Indianapolis (JLI) named Rachel McIntosh as the second annual recipient of its HERoic Award. The award recognizes an outstanding woman who has made a significant impact in the Indianapolis community.



"Rachel embodies the JLI values of promoting voluntarism, developing the potential of women and being a catalyst for lasting change in the lives of children and their families," said JLI president Stacy Payne Miller. "We are thrilled to celebrate her with the HERoic Award."

McIntosh is principal of Cross Sector Convergence, a consulting firm that specializes in managing and facilitating community change initiatives. She has more than 20 years of experience working on comprehensive community economic development projects, including grants, socially conscious investments and technical assistance engagements.

Previously, she served as vice president and community development advisor for PNC Bank and senior program officer for Local Initiatives Support Corporation.

McIntosh has a master's degree in philanthropic studies from the Indiana University Lilly Family School of Philanthropy and a master's degree in public affairs from the Indiana University School of Public and Environmental Affairs.

"The Junior League and I share a passion for empowering women and improving our community," said McIntosh. "I am honored to be recognized by an organization that helps equip women with volunteer and leadership skills necessary to promote the well-being of our city."

As part of the award, McIntosh selected a central Indiana nonprofit to receive a \$5,000 grant from JLI. She chose Ascent 121, which provides advocacy and recovery services for teen survivors of trafficking.

The JLI recognized McIntosh at its 96th Anniversary Celebration on June 9. To learn more about the HERoic Award, visit https://www.jlindy.org/?nd=WOTY. ■

Trivia Night with the Junior League

lease join the Junior League of Indianapolis at the District Tap on September 12th at 7:30 p.m. for TRIVIA NIGHT!

One complimentary Sun King beer is included with your ticket! Additional food and drinks can be purchased from the District Tap. Please visit the JLI website to purchase tickets.

All the funds raised at Trivia Night will support the mission and ongoing community projects of the Junior League. ■

Date: Wed, Sep 12th at 7:30 p.m. - 10:30 p.m.

Location: 3720 E 82nd St, Indianapolis, IN 46240



VOLUNTEERS

27 Organizations who participated in Around the Community

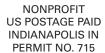
25 Do In A Day opportunities

392

Total hours volunteered through Do In A Day events

276 Total hours volunteered during Around the Community

1,712 Total volunteer hours from JLI Community Council members





8425 Woodfield Crossing Blvd., Suite 150 Indianapolis, IN 46240 www.JLIndy.org

DIVERSITY AND INCLUSION COMMITMENT

The Junior League welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.

OUR VISION

The Junior League of Indianapolis will be a catalyst for lasting change in the lives of children and their families in our community.

PLAN AHEAD

Future General Membership Meetings

August 30, 2018

October 23, 2018

December 5, 2018

February 21, 2019

March 2019

April 25, 2019

The complete schedule of events will be posted at www.JLIndy.org as soon as they are scheduled.

BE SOCIAL

Follow JLI on Twitter
@JLIndianapolis
@JLIndyPresident

Like us on **Facebook** by searching **Junior League of Indianapolis**

Follow our Instagram

@JLIndianapolis and tag us with

#JLIAIIIn #JLIndy

HOTLINE

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Rachel Conner, Kimberly Placek, Tammara Porter Avant, Laken Pottoroff, Saher Elsaharty

AD RATES

If you are interested in promoting your business in the Hotline, please contact us at hotline@jlindy.org or call 317-925-4600.

Rates Per Issue

1/8 or business card = \$125

1/4 page = \$200

1/2 page = \$300

Full page = \$550

Deadline for advertising is consistent with Hotline submission due dates listed below:

SUBMISSIONS

ISSUE SUBMISSION DUE DATE Fall 2018October 15