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AROUND THE COMMUNITY RECAP

By: Community Council

For the past three years the Junior League of Indianapolis has dedicated a continuous sum of hours during the last week of April known as Around the Community, Around the Clock. The sum of hours dedicated to volunteering matched the number of our league's years since being founded; 94, 95, and 96.

After this three-year run we collected data and narrative feedback from our league members about the events, the impact they felt they had on the community, and on any improvements they'd recommend.

Based on the recommendations we made the following changes this year:

1. Focus more on the quality of the volunteer work rather than the quantity of hours
2. Find opportunities for members to bring family, friends, and children to events
3. Be transparent about why we chose the project, how the project impacts the partner, and why the project makes a difference
4. Structure the committee so members have a greater sense of ownership of the events and had the opportunity to plan and execute projects

In total, the JLI members and their guests volunteered over 360 hours with 11 different partners. In addition, the ATC committee members spent over 100 hours of pre-planning prior to the event and then more time following up with members and partners to gain more feedback after each event.

As we look forward to years 98, 99, 100, and beyond we want to gather your feedback about your experience. Please email community@jlin Indy.org to share your ideas.

In the following pages you can read about each partner event we held and the difference that it made.

*[Around the Community Recap](#)
(Continued on page 2)*

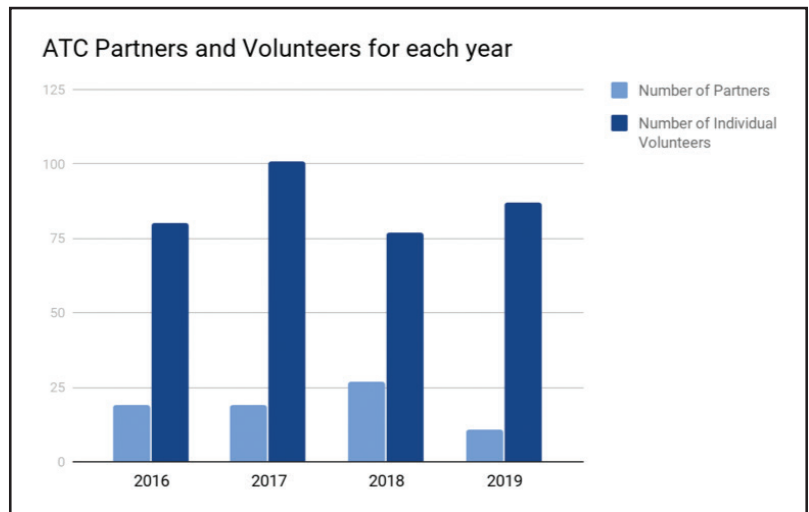
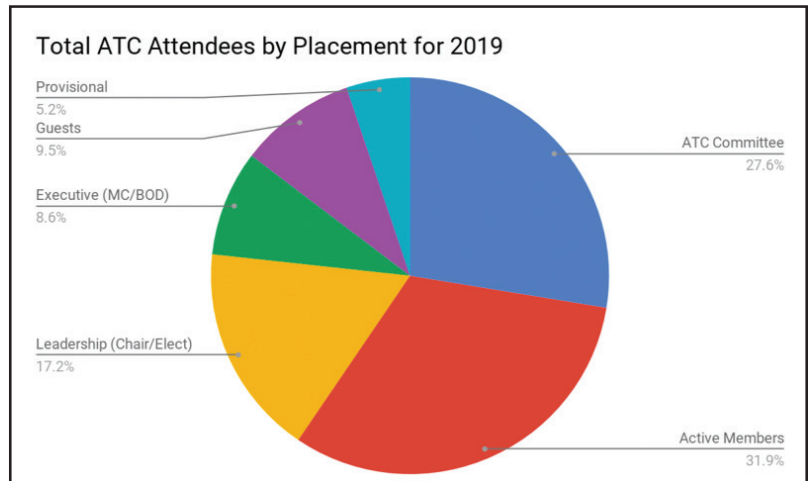
Around the Community Recap (Continued from page 1)

The data provided in the pie chart is to illustrate the percentage of member attendance segmented by their placement role. The ATC committee members were required to attend two separate events. Executive leadership is also expected to attend at least one event. We would love to gather your feedback on how to improve overall member attendance from only 57 active members volunteering—which is about 26% of our active membership.

The data provided in the bar graph illustrates the year-over-year comparison of the total number of unique partners and the total number of individual volunteers who attended throughout the events in April. The goal this year was to decrease the number of partners in favor of creating more opportunities for members to volunteer with friends and family. We volunteered each Saturday in April and on the last Sunday of the month. Most members share that weekends are a better time for their availability. ■



Pictured L to R, Elizabeth Kinder, Mary Lou Shreffler, Teaching Artist Malke Rosenfeld, Stephanie Zepelin and Tiffany Hollis post-event at Paul Miller Elementary School #114.



SAVE THE DATE

Holiday MART

JUNIOR LEAGUE OF INDIANAPOLIS

NOVEMBER 13 - 17, 2019

MORE INFORMATION AVAILABLE AT JLINDY.ORG



PRESIDENT'S MESSAGE



*"Alone we can do so little;
together we can do so much"*
—Helen Keller

in new shoppers. Preparations will also begin for the 50th Anniversary of Holiday Mart in November 2020. Also, we are expanding our development efforts to engage individuals, small businesses and corporate sponsors outside of Holiday Mart.

In addition to these areas, there are two special events on the horizon that also require the talents of our members:

- Planning for the Junior League of Indianapolis 100th Anniversary (2021/2022)
- Planning for the Association of Junior Leagues International (AJLI) Annual Conference in Indianapolis in May 2021 (which is also the kickoff for their centennial).

This is a robust agenda that will require all hands-on deck. The great thing is that our members are up to the task. For our Provisionals who are just beginning to learn about the league, it's an opportunity to jump in headfirst to get a taste of what the league is all about. Active members who have been in the league for a variety of years are able to showcase the leadership skills they've developed regardless of the role they play on a committee. Sustainers will have the opportunity to re-engage with the league and choose areas to work in which align with their interests.

Our goals are very ambitious and there will be challenges along the way. However, with everyone doing their part, **WE GOT THIS!!!**

I'm looking forward to serving as your president and leading such talented women over the next 2 years. As we move forward, remember my door is always open, so don't hesitate to call, email or text anytime.

Together we can do so much!!! ■

This quote embodies the mission of the Junior League of Indianapolis. As members of the JLI, we all have our individual roles that may seem small, but when combined, we can accomplish amazing things. This has been proven by the fact that we have been around for the last 98 years and haven't missed a beat! During the 2018-2019 league year, we supported the Indianapolis community by providing over \$220,000 to local area non-profits. As we continue with our mission and look to the upcoming league year, the talents of our members, in conjunction with our strategic plan, will be strongly focused in the following areas:

Membership – We will continue to focus on our recruitment efforts by providing JLI literature to local businesses and universities that can be distributed to employees and students. Membership retention is still a top priority and we will survey our members to get your feedback. Leadership and training opportunities will be available to enhance you both personally and professionally.

Community – A renewed focus will be to educate the Indianapolis community on who we are and the impact we've had in the area over the past 98 years. This will include meeting with local government, businesses, non-profit leaders and others. Also, we are launching a new and exciting placement that will include leaguewide volunteer opportunities with Patachou Foundation and their effort to provide nourishing meals to feed food insecure children.

Resource Development – The Holiday Mart experience will be enhanced by several new events to bring

Officers & Staff

JLI BOARD OF DIRECTORS

Patrice Dawson, *President*

Tiffani Taylor, *Secretary*

Katie Fischer, *Treasurer*

Laura Bliss, *Director-at-Large*

Olivia Dole, *Director-at-Large*

Ali McNichols, *Director-at-Large*

Catherine Seat, *Director-at-Large*

Erika Steuerwald, *Director-at-Large*

Tammy Shirley, *Nominating Chair*

MANAGEMENT COUNCIL

Melissa DeLong, *Marketing Vice President*

Elizabeth Kinder, *Community Vice President*

Maeleen Hurley, *Resource Development Vice President*

Suzanne Brittain, *Membership Vice President*

Jean Herlt, *Nominating Chair-Elect*

PRESIDENT'S SUPPORT COMMITTEE 2018-2019

Stephanie Flittner, *President's Assistant*

Lisa Busse, *Arrangements Co-Chair*

Catherine Paterson, *Arrangements Co-Chair*

Jennifer Pierle, *Arrangements Co-Chair*

JLI HEADQUARTERS

Main Line..... 925-4600

Fax..... 926-7658

After Hours..... 713-0905

JLI OFFICE HOURS

Monday: 9 a.m. – 3 p.m.

Tuesday, Wednesday: 9 a.m. – 5 p.m.

Thursday, Friday: 9 a.m. – 3 p.m.

WeGotThis.
THE JUNIOR LEAGUE

JLI Members Celebrate League Year at 2018-19 Annual Dinner

League members gathered at the Eiteljorg Museum of American Indians and Western Art on Saturday, June 15 for our 2018-19 League Year Annual Dinner celebration. It was a fun evening of member recognition and celebration of our accomplishments for the year!

Our new 2019-20 Management Council, Board of Directors, and Nominating Committee were all sworn in. 2017-19 President Stacy Payne-Miller provided remarks on her presidency term and League success, and officially passed the gavel to 2019-21 President Patrice Dawson. Thank you to the President's Committee for planning a fabulous evening!

The following women were recognized for their hard work and dedication for the year with annual Membership Awards:

- Leader of the Year: Cat Paterson
- Member of the Year: Suzanne Brittain
- Committee of the Year: Recruitment Committee
- Provisional of the Year (Winter 18): Lindsay McGuire
- Provisional of the Year (Summer 18): Emily White
- Unsung Hero Award: Amanda Condra
- Grace Award: Maddie Kellner
- Obstacle Course Award: Alex Blackwell & Hannah Botkin
- Creative Problem Solver Award: Katie Lenz
- Eye on the Horizon Award: Madison Weintraut
- Rising from the Ranks Award: Bailey McGrath
- Hourglass Award: Karla Gosche-Williams

Thank you for your service to the JLI, our members, and your community! ■



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New Provisional Class Kickoff and New Provisional Format

Junior League of Indianapolis is thrilled to start a new league year with forty-three (43) provisional members. The women kicked off their experience with the Provisional Kick-off event on July 18 at City Hardware in downtown Indianapolis. At this event, the provisionals were introduced to the League by the Provisional Chairs, Provisional Mentors and League leadership both from the Board and Management Council. After a “get to know you” icebreaker, it was evident that we have amazing women joining the League and ready to contribute to the League’s mission and give back to the community.

New Provisional Process for JLI

Based on feedback from previous provisional classes and retention numbers (both provisional and 1st year active), there was a need for change within our provisional process. Suzanne Brittain (VP of Membership), Joslyn McGriff (Provisional Co-Chair) and Michele Peterson (Provisional Co-Chair) submitted a proposal to the board to condense the Provisional Process from one year to six months. This will all the process more streamlined, with the Provisional experience focusing on learning about the League, making connections/ friendships and having fun!

What has changed?

The Provisionals will still attend their JLI courses (101, 102, 103, 104) that teach them about League history, how we operate and give back to the community. There is a higher focus on social connection between the mentor groups and the provisional class as a whole. The biggest change is that the provisionals will no longer do a six month provisional placement on a committee but rather they will do a provisional project together. This is a one-day project that empowers

the provisional class to work together on one aspect of our League. The summer’s class provisional project will be at Holiday Mart in November. There will still be two provisional classes. The summer class will go from July to December and the winter class will go from January to May. The League is excited for this change and looks forward to the positive impact that it will have on our League and member experience. ■



Olivia Dole, Joslyn McGriff, Suzanne Brittain and Michele Peterson excited to welcome the newest provisional members at the Provisional Kick-Off on July 18.



Dr. Lynda Cook (JLI Archivist) served as a guest speaker at JLI 101 on August 19th. Dr. Cook showed amazing artifacts from our history dating back to 1921 through current day.



Provisional Calendar and Events

Date	Event	Time	Location
Provisional Kick-Off	Thursday, July 18	6:30pm - 8:30pm	City Hardware
GMM	Thursday, August 1	7:00pm-9:00 pm Social hour begins at 6:00 pm	Meridian Hill Country Club
JLI 101	Monday, August 19	6:15pm - 7:45pm	Indianapolis Public Library - Nora Branch
GMM	Thursday, September 5	7:00pm-9:00 pm Social hour begins at 6:00 pm	Willows in Westfield
JLI 102	Tuesday, September 17	6:00pm - 7:00pm Social after at Daredevil Hall 7:00pm-8:00pm	JLI Conference Room
Provisional Retreat	Saturday, October 5	11:00am & 11:30am Tour Time	Indy Catacombs Tour
JLI 103 & GMM	Thursday, October 17	6:00pm - JLI 103 7:00pm - GMM	Rick's Cafe Boatyard
JLI 104	Thursday, November 7	6:00pm - 7:00pm Social after at Daredevil Hall 7:00pm-8:00pm	JLI Conference Room
Provisional Project	Project date: November 16 at Holiday Mart	TBA	State Fairgrounds
Summer 2019 Graduation	Friday, December 13	TBA	TBA
GMM	Thursday, December 19	7:00pm-9:00 pm Social hour begins at 6:00 pm	Indiana Historical Society

Provisional Requirements:

- Kickoff
- JLI 101, 102, 103, 104
- Attend at least one (1) GMM
- Provisional Project
 - Summer: Holiday Mart Project
 - Winter: CIP/ATC project(s)
- 2 flex credits
- Single Day Retreat
- (Optional but encouraged) Monthly provisional social gatherings (planned by mentor)
- (Optional but encouraged) Attend any already planned JLI events (trainings, CIPs, etc.)



Summer Provisional Graduation

Member Spotlight



Lauren Long

Active Member, 1 year in the League

What is your current placement?

I am a transfer from the New York City Chapter where I just finished provisional training!

What do you do outside of the League?

I am the owner of a photography and event planning business. I am also a barista at a local coffee shop to fuel my coffee addiction. I travel between Indiana, New York City and Palm Beach for work and fun!

What are your favorite things to do or your top three must visit places in Indy?

For a celebratory or pre-concert dinner, I love Bazbeaux. I love strolling along River Walk and the Children's Museum will always be my go-to for a rainy day (I'm a kid at heart).

What is your best Junior League memory?

I started out in the Junior League in New York City during a time of uncertainty and I was longing to make some connections. So my best memory would be getting drinks at a dive bar with my provisional group after each of our training meetings!

What advice would you give to someone new to the League, or to someone thinking about joining?

Just do it! Whatever your reason is...networking...friendship...volunteer opportunities...it's all worth it. You get out of it what you put into it. ■



Robin Shaw

Provisional Member, First year in the League

What do you do outside of the League?

I currently serve as the Recruitment Manager for The Oaks Academy, a private, classical PK - 8th grade school in Indianapolis. I am also on the Board of Director's for the Children's Bureau and am a middle school teacher at New Horizons Church. I am also married to Brian Shaw and have 3 children (Brian II (13), Bobby (12), and Eliana (1)).

What are your favorite things to do or your top three must visit places in Indy?

Everyone who visits Indianapolis must visit The Indianapolis Motor Speedway, Keystone at the Crossing, and Newfield's Museum of Art.

What is your best Junior League memory?

My first meeting - I was amazed by the accomplished women I met, the speakers, and the history of the organization.

What advice would you give to someone new to the League, or to someone thinking about joining?

If you are eager to serve your community and meet inspirational women from all around the city, Junior League is for you! ■

Member Good News



Congratulations to **Peggy McKinney Neal** on receiving a Sagamore of the Wabash from Governor Eric Holcomb for her decades of service to Indiana Philanthropies.



Congratulations to **Cece Gerdenich** on receiving the Mayor's Community Service Award.

Career Moves

Ali McNichols was promoted to Director of Communications at Matchbook Creative.

Liz Todd began a new position at Wagner Reese.

Jourdann Bourski joined the Rowland Design team.

New Babies

Katie Fischer welcomed Levi Anthony Fischer on June 18th.

Nicole Carroll welcomed Eliana Rose Carroll on June 20th.

Community Leaders

Kayla Arnold was selected as a member of this year's class of the Hamilton County Leadership Academy.

Lindsay McGuire has been selected as a member of IndyHub's 1828 fall class.

Michelle Study-Campbell was selected for the Hoosier Women Forward Class of 2019.

Kelly Ragle was named one of TechPoint's Tech25 for the Class of 2019.

Erika Steuerwald was selected for the 30th Richard G. Lugar Excellence in Public Service Series class.

More Than a Membership: Snapshots of our Members

One of the best things about JLI is spending time together! From volunteer activations to members-only events, the JLI provides many different ways for members to get to know one another. Here, we've gathered a few snapshots of members together in the community!

Want to see you and your JLI friends featured in the next Hotline issue? Share your photos with the Marketing Council! Please email high resolution, unedited photos to marketing@jliny.org. ■



Members enjoying a MOC (Member Outreach Committee) flower arranging event at Oberer's in Carmel.



Members volunteering at the Public Greens garden with the Patachou Foundation, one of JLI's newest community partners, during ATC! JLI built two trellises and planted veggies in the garden that will be used in the meals they provide to the kids and in the restaurant which benefits the Foundation.



Members volunteering during ATC.



Book Club (a JLI Significant Interest Group) partnered with the State Public Affairs Committee (SPAC) in August 2019 to read *Dopesick* by Beth Macy.

MORE ABOUT JLI'S COMMUNITY ASSISTANCE GRANTS

COMMUNITY



WHAT ARE COMMUNITY ASSISTANCE GRANTS?

Community Assistance Grants are open to all non-profit organizations that support JLI's mission to prepare students for academic success and similar to last year, organizations have the option to apply for one of two funding groups: Up to \$50,000 and \$5-\$10,000. In total, JLI will be awarding \$125,000 to non-profit organizations! The 2019 CAG cycle is already in full swing!



STEP ONE - LETTER OF INTENT (LOI)



The first step in this year's application process is to submit a letter of intent (LOI), a 3 page shortened version of our full application. These were due on August 16th, and we had 66 organizations submit, an 18% increase over last year! The Grants LOI subcommittee will meet to review all submissions and decide which qualify to move forward to the second step of the process - submitting a full application.

STEP TWO - SUBMITTING A FULL APPLICATION

Those organizations that are chosen will fill out the full application, due October 4th. The Grants committee will meet again to review all applications to narrow down the applicants to semi-finalists.



STEP THREE - SITE VISITS

New to the process in 2019, the semi-finalists in the up to \$50,000 bucket will be subject to a site visit from the Grants committee. Information gathered at these site visits will be used to select the finalists.

STEP FOUR - MEMBERS REVIEW

All information on the finalists will be sent to the general membership for review prior to the December GMM.



STEP FIVE - MEMBERSHIP SELECTION AT THE DECEMBER GMM

Finalists selected by the Grants committee will present at the December GMM. General membership will then select the winner!

Community Open House Success

By Elizabeth Kinder, Community VP

The Community Council hosted its second annual "Community Open House" event on August 8, and invited non-profit organizations to learn about the various grant and volunteer opportunities JLI offers. Nearly 40 charity representatives from around 35 charities attended the event, on a night filled with rain and traffic jams.

"(I) had a great time," noted Sierra Jones of The Children's TherAplay Foundation, Inc. on her post event survey. "...we really got some helpful information. Well worth coming."

The open house style of the event allowed representatives to move through five "conversation stations" as they desired, each with at least five League members from the Community Council present. These stations included community volunteerism (led by Community Impact Project and Around the Community committee chairs and members), grants, JLI strategic initiatives (including diversity and inclusion), JLI history, and strategic community partners (including Patachou Foundation and Arts for Learning).

Karen Maginn of Indy Women in Tech said "I learned more about Junior League and was impressed," in a follow-up email to the Grants Committee.

Positive responses were received from members too.

"I enjoyed learning about all the great work that organizations are doing that could benefit from one of our grants," said Marci Wilz, current JLI Grants committee chair. "Several representatives had never heard of our grants before and were thinking of new projects they could start with the help of our grant awards."

Sharon Bergmann, member of both the JLI Grants and Arts for Learning committees commented that she appreciated, "The learning opportunity to meet with the different organizations in the community one-one and learn about their mission and how it could align with JLI."

As the event preceded the due date for Community Assistance Grant (CAG) applications, it was a great time for attendees to learn how best to position an application. The Grants committee received ten more grant applications in 2019 than in 2018, representing around a 15% increase.

The CAG \$50,000 semi-finalists will be selected by the Grants committee in late October. General Membership will hear presentations from these organizations at the December General Membership Meeting and then vote. One organization will receive \$50,000 and the other three will receive \$20,000. Applicants requesting up to \$10,000 will not be required to present.

Since 2000, JLI has awarded more than \$4.1 million to local nonprofit organizations in addition to thousands of member volunteer hours. ■

By: Marci Wilz, Grants Chair

Exploring Math Concepts Through Art

By Elizabeth Kinder, Community VP

The Arts for Learning committee of our Community Council recently wrapped up its inaugural year of partnership and service, with positive feedback from community members.

A coordinator for the Center of Inquiry School #84 mentioned in her post-event survey, “Students and families were able to explore math concepts in fun and creative ways and the Junior League volunteers were well-equipped to support the stations.”

With \$10,000 in support from our Junior League of Indianapolis, Arts for Learning (The Indiana affiliate of Young Audiences) was able to deepen its presence in the metropolitan Indianapolis area by providing arts in education programming to more than 387 Indianapolis Public School (IPS) students and 143 adults, serving over 530 Indianapolis residents.

The after-school program supported was “Math in Your Feet” Family Nights, which brings school communities together for the whole family to play and make math together in an active, creative, open-ended, hands-on setting. Each event provides at least eight art stations for committee volunteers to staff and participants to rotate among, including building 3D creations with straws and pipe cleaners, folding and cutting paper to create unique symmetry designs with



Katherine Wood and Malke Rosenfeld at the Edison School for the Arts #47

contrasting colors, and making hexagon stars using paper rhombi and triangles.

“This year’s partnership with the Junior League of Indianapolis has been an awesome collaboration,” said “Math in Your Feet” Teaching Artist Malke Rosenfeld. “The volunteers have become Math Art experts and have provided a positive tone at each Family Night event. I am very grateful for their work.”

Rachel Helt served as co-chair in 2018. “Working with Arts for Learning over the last year has provided students across IPS with

an opportunity to express themselves creatively and allow JLI members to leave an impact on the community.”

Arts for Learning provided “Math in Your Feet” Family Nights to eight Indianapolis Public Schools throughout the 2018-2019 school year. These were James Russell Lowell School #51, Clarence Farrington School #61, Floro Torrence School #83, George Washington Carver School #87, Edison School for the Arts #47, Center for Inquiry School #84, Paul Miller Elementary School #114, and Ralph Waldo Emerson School #58.

The Community Council is proud to again support an Arts for Learning committee for the 2019-2020 League year. Rachel Helt will continue her service as committee chair, with around 15 active members placed to support Arts for Learning events planned for 2019-2020. ■



Elizabeth Kinder and students from Clarence Farrington School #61

The Special Events of Holiday Mart 2019

By Chelsea Francis, Holiday Mart Special Events Chair

As we approach the final weeks before the 49th Annual Holiday Mart, the Holiday Mart Committee is busily preparing for a bustling event! Over the course of several days, Holiday Mart will play host to more than 100 merchants and thousands of shoppers from across the Midwest. As we work towards bettering and growing this annual fundraising effort, the 2019 Holiday Mart will feature two new events alongside its highly-successful Shoppers' Eve and Scones with the Sugar Plum Fairy events.

Shoppers' Eve | Wednesday, November 13th at 6:00 pm ET

A returning favorite, Shoppers' Eve will take place on Wednesday, November 13th. This exclusive, ticketed event gives eager shoppers early access to the vendors' merchandise before Holiday Mart opens to the public. Each shopper will receive a gift bag containing product samples and coupons from local businesses along with complimentary food and beverages throughout the evening. Holiday Mart officially opens to the public on Thursday, November 14th. This is a wonderful event to attend with friends and family as you kick off the holiday season!



Champagne & Carols – A Sip & Shop Event | Saturday, November 16th at 9:00 am ET

New in 2019, the Champagne & Carols event is a ticket add-on that allows shoppers to enter Holiday Mart an hour before the doors open to the public on Saturday, November 16th. Shoppers will be greeted by the Indianapolis Children's Choir and treated to a complementary glass of bubbly. This event is ideal for early-birds hoping to squeeze in additional shopping time and is restricted to adults (21+).



2nd Annual Scones with the Sugar Plum Fairy | Sunday, November 17th at 10:30 am ET

Based on the positive feedback we received from last year's attendees, the Holiday Mart Committee is excited to present the 2nd Annual Scones with the Sugar Plum Fairy event. A partnership with the Indianapolis Ballet, this ticketed event features a Nutcracker-inspired performance by the Ballet while attendees enjoy complimentary breakfast pastries and beverages. Attendees will be able to interact with the Ballet performers including photo opportunities throughout the event. This is a family-oriented event that is ideal for all ages. Bring your aspiring dancers and their biggest supporters – parents, grandparents, siblings and more are all welcome!



Enchanted Evergreens | Wednesday, November 13th – Saturday, November 16th

A new, multi-day event, Enchanted Evergreens is a silent auction featuring decorated trees and wreaths sponsored by local businesses and community members. Throughout the duration of Holiday Mart, shoppers will have the opportunity to place bids on their favorite trees or wreaths in hopes of bringing the item(s) home. The silent auction will kick off at Shoppers' Eve on Wednesday, November 13th and conclude when the doors close on Saturday, November 16th. Winning bidders will be notified that evening for item pickup after Holiday Mart ends on Sunday, November 17th. Enchanted Evergreens is a holiday-enthusiast's dream! All silent auction bids must be placed by adults (18+).



To purchase tickets for Holiday Mart and any of these Special Events, please visit <https://www.jlindy.org/> ■

The Merchants of the 2019 Holiday Mart

By Karla Gosche-Williams, Holiday Mart Tri-Chair

The Holiday Mart committee has been hard at work to create a magical experience for shoppers, sponsors, merchants, and members. Holiday Mart is JLI's signature fundraising event, and last year raised over \$250,000 to directly support the Indianapolis community and JLI's ongoing volunteer efforts. Holiday Mart is one of JLI's favorite traditions - this year marks the 49th annual Holiday Mart! - and we're excited to support our new and returning merchants. Without merchants, there would be no Mart! Here's our current roster, so you can start your holiday gift giving list early:

2019 Veterans

A'Dena Accents
Across the Pond
AH Collection
Aloe Esta
Ann's Raspberry Farm
Bath Junkie
Blinky Lady
Cape Woolamai Mercantile
Casually Cashmere
Chocolate Moonshine
Clean Your Skin Natures Way Soap
Corazon- Sterling Silver from Taxco
Dave's Coffee Cakes
Deli Direct A Spice Above
Discovery Toys
Dragonwood LLC
EcoBound LLC
Emily Kai LLC
EnviroSafeStraws
Flahertys- The Irish Candy Co
GraceNicole Boutique
Grapevine Lane
Heart Felt Soaps
Home Fields, Inc.
Hoosier Sister
Jessica Thompson Design
Jill Duzan
KetoLuxe
Layered Collection Boutique
Mama Said Tees
Man Cave Collectibles
Matilda Jane Clothing
Me&Mo
MOMS Enterprises
Mrs. Mason's Co
MyCharmedLife
Nectar of the Vine

Newfangled Confections
Northern Sports
Ohlemacher's Wisconsin Meat and Cheese Products
Personalize It Ornaments
Pink Eyed Sissies
Portobello Road
Pretty Cute Things
Profashion Inc.
Rediscover Handbags
The Final Touch Gift Wrap
Ruffled Feathers Boutique
SaraBoo Creek
Simply Silver of Virginia
Sloane Jewelry Design
Southern Girl Skin
Essential Bodywear – Carrie The Bra Lady
Sugar Threads Boutique
The Lotion Company and More
The Olive Branch
The Shed Interiors
The Shine Project
Twisted Wick Candle Company
Two Chicks and Company
United State of Indiana
Unplug Soy Candles LLC
Usborne Books and More
Wide-Eyed Designs
Winning Partners/ Tupperware
Wiseco, Inc.
Young Living Essential Oils

2019 Rookies

52Home
Alea Mari and CO
Alyn Vaughn
Baylee Road Designs
Bear Wallow Distillery

Big T NYC
BITCHSTIX
Bloomington Chocolate Company and The Olive Leaf
Bourbon Creek Crafts
Coleparas
Elevate
Eliza Belle Co.
EM Brands LLC
eSBe Designs by Sara Blaine
Flatiron Pepper Company
Foot Path Trading
Fruit Tea Chicks
Happy Housewares
Honey Plant
J'adore Pets
Jamberson LLC
Jennifer Meeker
Judy Huntley Creations
Lolo Doll
NUMA Aromatherapy
Perfect Choice Skin Care
Royal Bee
Serenity Grace Bath Bombs
Simple Times Mixers
Sip & Share Wines
Sophie Blue
State of Grace Boutique
Style Lust Shop
TallOrder
Tennessee Moonshine Gourmet Products
Timber Woodcraft
Window Box Gardener and Porch
Pots Diet
Zah Crafts Crystal Files ■



2018–2019 Financial Recap

By Katie Fischer, Treasurer

The 2019 fiscal year officially ended up on May 31, 2019. With the end of another fiscal year, we have the opportunity to review the financial impact we made on our community, as well as where the funds come from that allow us to continue to provide opportunities to organizations and our members. Below is a summary of our income and expenses for the 2019 fiscal year.

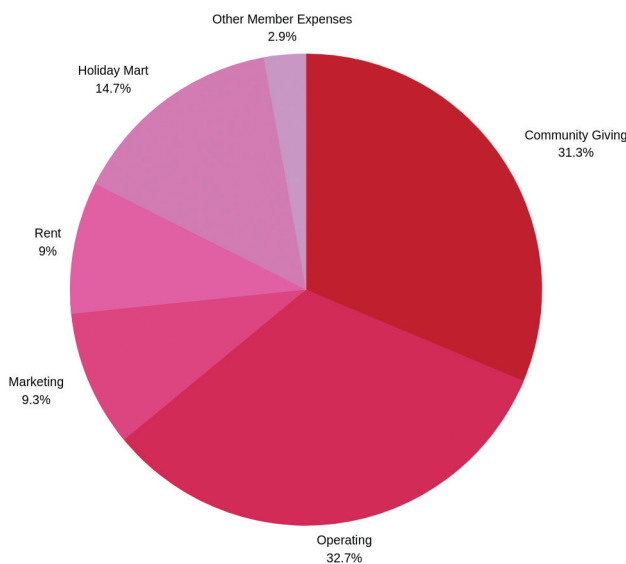
Community giving includes our Community Assistance Grants to organizations in the Indianapolis area including Teachers' Treasures, Indy Women in Tech, The Villages, and others. We also gave to Arts for Learning, the Patachou Foundation, our annual Trust Fund Grants, and a variety of supplies used for ATC events. Other member items includes conference fees, training events and speakers, venues, and food and beverage enjoyed during meetings. Our operating expenses include office supplies, software (including Digital Cheetah), insurance, and staff salaries.

As you can see, our greatest source of income continues to be Holiday Mart, we appreciate all members' involvement and contributions to a success event each year. The second greatest source of income is currently the withdrawal from the endowment. We currently withdraw around 5% per year from the endowment, which based on our policies is the maximum allowed. Other member income includes payments for MOC events, annual dinner, and various additional opportunities throughout the year.

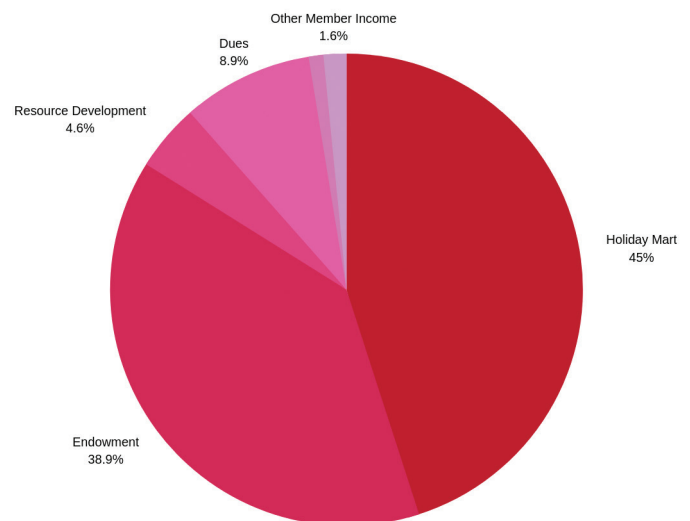
Overall, in the 2019 fiscal year, Holiday Mart was a success to cover many of our expenses, we explored new opportunities for resource development, like Trivia Night, and most importantly, we continue to be able to make a difference in the Indianapolis community through our Grants program!

For any questions regarding our 2018-2019 financials, please reach out to treasurer@jlindy.org. ■

2018-2019 EXPENSES



2018-2019 INCOME



Holiday Mart 2019 Tickets

The 2019 Holiday Mart is quickly approaching. Online ticket sales started September 15th. The Committee decided to apply the green initiative to Holiday Mart. For the first time, Member ticket bundles will be electronic, instead of printed. The Committee will present a short training at the October GMM on how to redeem the electronic tickets. The training will also be included in the League Link.



Sustainer tickets will be printed and mailed to the sustainer, along with the parking pass.

Discounted tickets will also be available for JLI members to purchase. Please remember there is a limited number of tickets to purchase.

The Holiday Mart Committee is excited for another great Mart!

JLI Members Make an Impact at IPA Legislative Luncheon

By Patrice Dawson, President

In August, JLI members attended the Indiana Philanthropy Alliance Legislative Luncheon as representatives of our organization. Members had to opportunity to connect with local legislators and share how they could support the organization.

"I had the pleasure of having a small group conversation today with State Representatives John Bartlett and Greg Porter. We covered a wide range of topics including civic/voter engagement, library access, early childhood education, teacher pay and prevention of human trafficking with them, all in a brief 30 minute span! Both were well-versed on education challenges in Indiana, which was particularly interesting to me as our League's community focus area. It was an honor and privilege to represent the League at this event, and share our mission with other non-profit representatives including Indiana



Champion. Support. Connect.

Humanities, the Nina Pulliam Charitable Trust and Central Indiana Community Fund." - Elizabeth Kinder, Vice President of Community

"This event provided a great opportunity to meet with organizations from Boone and Morgan Counties and discuss how food and housing insecurity were affecting their areas. Both areas are facing similar issues to what is happening in Indianapolis and it was interesting to hear about how the state legislature is attempting to address the issue while respecting local autonomy." - Tammy Shirley, Nominating Chair

"It was great to be able to share the mission of the Junior League of Indianapolis with local legislators and to learn about some of the great programs non profits in the area are offering." ■

Congratulations to our 2019-2020 Leadership

Emily White

Around The Community Chair

Lisa Busse, Catherine Paterson, Jennifer Pierle

Arrangements Co-Chairs

Rachel Helt

Arts For Learning Chair

Laura Bliss, Olivia Dole, Ali McNichols, Catherine Seat, Erika Steuerwald

Board At Large*

Marci Wilz

Community Assistance Grants Chair

Lindsay McGuire

Community Assistants Grants Chair Elect

Elizabeth Kinder

Community Vice President*

Abigail Andries

Community Impact Project Chair

Amanda Cash

Digital Chair

Courtney Pope

External Communications Chair

Rebecca Winton

Holiday Mart Admissions Chair

Karla Gosche-Williams, Bailey McGrath, Ashley Warren
Holiday Mart Co-Chairs

Andrea Lievertz

Holiday Mart Event Communications Chair

Madeline Briere, Emma Fritz

Holiday Mart Merchant Co-Chairs

Bailey McGrath,

Madison Weintraut

Holiday Mart Secretary Co-Chairs

Song Ly, Olivia Sannella

Holiday Mart Site Co-Chairs

Chelsea Francis

Holiday Mart Special Events Chair

Sheree Lauer

Holiday Mart Sponsorship Chair

Rachel Conner, Katie Reed, Erika Grider

Holiday Mart Treasurers

Rachel Conner, Leslie Pedigo

Internal Communications Co-Chairs

Stacy Payne Miller

Leadership Academy Leader

Melissa Delong

Marketing Vice President*

Suzanne Brittain

Membership Vice President*

Jourdann Borski, Cassidy Howell

Membership Outreach Committee Co-Chairs

Hayleigh Neumann,

Kaitlyn Schutz

Membership Recruitment Co-Chairs

Kelsey Binion

Membership Recruitment Chair Elect

Tammy Shirley

Nominating Chair*

Jean Herlt

Nominating Chair Elect*

Kayla Arnold

Patachou Foundation Operations Chair

Kimberly Bugg

Patachou Foundation Relationship Chair

Amanda Gallagher

Placement Chair

Patrice Dawson

President*

Stephanie Flittner

President's Assistant

Joslyn McGriff,

Michele Peterson

Provisional Committee Co-Chairs

Amanda Gallagher,

Joslyn McGriff

Provisional Committee Co-Chairs Elect

Lily Dodd, Marissa Frizzell,

Amanda Shockley, Stephanie

Spahn, Jenna Whalen,

Stephanie Zepelin

Provisional Mentor

Maeleen Hurley

Resource Development

Vice President*

Tiffani Taylor

Secretary

Erika Steuerwald

State Public Affairs

Committee Chair

Alexandra Blackwell, Ellen

Fitzgerald

Training Co-Chairs

Morgan Phillips, Alyssa Rysdyk

Transfer Committee Co-Chairs

Katie Fischer

Treasurer*

* designates positions that are Executive Leadership

JLI in the News

By Ali McNichols, Director at Large

The Junior League of Indianapolis has earned numerous media mentions over the last several months, including:

“WISH Patrol surprises IPS school with thousands in donations”

(WISHTV, August 2019): JLI helped WISHTV bring the students, faculty and staff at James Russell Lowell School IPS 51 several surprises including a new playground, a donation for athletic supplies, and more. Through our partnership with Teachers’ Treasures, JLI donated homework kits to the elementary students for the new school year.



“Indianapolis groups help teachers save hundreds on school supplies”

(FOX59, August 2019): Thanks to our 2018-19 Community Assistance Grants, local nonprofit Teachers’ Treasures was able to open a second store. This story featured a teacher who was able to provide her students with much-needed school supplies and resources for her classroom.



“Community sorts donated books as CBS4 Reads book drive continues”

(CBS4, August 2019): JLI members pitched in to help CBS4 with their summer book drive.



“Teachers’ Treasures serves 100,000 teachers with the help of JLI”

(WTHR, July 2019): Unfortunately, many teachers have to spend their own money at the start of a new school year by buying school supplies for their students. This story featured the new Teachers’ Treasures store and how JLI’s grant made it possible.

“National Volunteer Month Marks an Opportunity to Make a Big Impact”

(Inside Indiana Business, April 2019): This opinion piece by immediate past president Stacy Payne-Miller was featured several times during National Volunteer Week on Inside Indiana Business’ website, social media, and daily e-newsletters.

All media stories are linked under the “News” section of our Junior League website. ■

Share Your Photos with the Marketing Council



Please send your unedited (no filter) photos from JLI events to our new photos email address: photos@jliindy.org. When possible, please note any people pictured and information about the event.

SPAC Attends “The Beauty of Front Porch Citizenship Exhibit and Conversation”

By Erika Steuerwald, Director at Large and State Public Affairs Chair

In July, the State Public Affairs Committee (SPAC) joined the Policy Circle and the Sagamore Institute at The Harrison Center in Indianapolis to enjoy the exhibit, “The Beauty of Front Porch Citizenship” and discuss what it means to be a citizen. Promoting civic engagement and civil discourse is a prominent theme for SPAC this year.

The Sagamore Institute curated a selection of a selection of original manuscripts from The Remnant Trust collection, and local artists from the Harrison Center in Indianapolis responded to and interpreted the themes of the texts in different media highlighting different experiences of citizenship in both Indiana’s and America’s history. An original printing of Mary Wollstonecraft’s famous “A Vindication of the Rights of Woman: with Strictures on Political and Moral Subjects” was paired with a local artist’s depiction of Madame Walker – a well-known civil rights activist, but also a proponent of women’s rights and entrepreneurship. Another example included, a pairing Plutarch’s “Moralia” with an oil painting of May Wright Sewall – a prominent suffragist in Indianapolis history, but also a major proponent of women’s classical education (Plutarch is the cornerstone of classical education).

After the group viewed the exhibit, we divided into small groups to discuss themes of citizenship. Here are some excerpts from the event’s small-group conversations:

- **What does it mean to be a citizen?** Maybe it is each of us continually safeguarding the tension between individuality known as individual freedom of being and community. Maybe it is as simple as the pursuit of a simple feeling of wellbeing known as simple feeling of wellbeing. How we think of ourselves as citizens changes as our life stages change. For some it is an association, or faith-based institutions, or neighborhood that allows us to understand what it is to be a “citizen of” something: enjoy a unique experience, shape the world around us to “do better”, and find confidence and belonging.



Members in corresponding photo: Sara Drury, Melissa Schade Van Westrum, Erika Steuerwald, Erin Lucas, Erika Doke

- **From Front Porch to Patio** – There has been an architectural shift of our homes over the past decades from designing homes with front porches to back patios. Front porches provided a space for you to see and be seen with your neighbors – a way to learn from each other and discuss the news of the day. With the shift to the back patio, are we avoiding our neighbors and isolating ourselves from people and issues? To take it a step further, are we withdrawing in our homes more – behind our screens where our words aren’t always as kind, honest and factual and where we can’t be accountable for the things we say and the impact it has on our fellow citizens?
- **The American Quilt** – Which patch of the American Quilt are you? Are you the center patch that holds it all together? Are you frayed and on the corner – yearning for help from your fellow citizens? Or are you the bold, colored one with a pattern that can have a great impact on your fellow citizens? ■

AJLI Conference Recap

By Stacy Payne Miller

Stacy Payne Miller, President and Patrice Dawson, President-Elect attended the AJLI Annual Conference in May in the great city of Denver, Colorado. Junior League delegates from around the world came together for the Annual Meeting of the Association, for training and development, sharing of best practices and celebrating the great work of Junior Leagues.

AJLI shared the strategic framework they are using to assist all Leagues in leveraging resources and strength as one Association. They include: ensuring organizational excellence, creating stability and growth, scaling impact and building up the brand.

As a result of League votes, ALI has established the following task forces: Seat at the Table, Regional Training, Shared Services and Membership. League members apply to sit on these committees.

- **Seat at the Table:** Collective voice is the Association speaking, advocating, or taking action on an issue or topic on behalf of all Leagues. It is always mission-based and non-partisan.
 - Outcomes revealed collective voice is a potential driver of our mission and relevancy.
 - Our diversity is our strength.
 - Collective voice must be deliberate and principled.
 - Universal rapid response time for all Leagues and AJLI.
- **Regional Training:** Further examine and define the role of Regional Meetings in AJLI's overall strategies in supporting the learning needs of Junior Leagues. Define AJLI's role in facilitating sustainable Regional Meetings efforts.
- **Shared Services:** Recommend a prioritized list of shared services that AJLI will offer to the Leagues in the next three years.
- **Membership:** AJLI Board is to research the adoption of an inclusive membership model to address financial barriers which may impede a Prospective, Provisional, Active or Sustainer from joining or maintaining membership. *JLI signed in support of this advisory resolution before it was voted in.*

In other business, there was an Amendment to the Bylaws removing Geographical Areas and an Advisory Resolution for AJLI to research the effectiveness of the Junior League Mission as to emphasize leadership development.

Other conference highlights included workshops on such topics as connecting governance and management, employees vs. outsourcing, outcome measurement and an interactive diversity activity. Noor Tagouri was the keynote speaker and Delaware State Senator and Junior League Sustainer Margaret Rose Henry was honored with the Mary Harriman Award. ■



1922-2022

JUNIOR LEAGUE OF INDIANAPOLIS

JLI Centennial Celebration Planning Has Begun

By: Maddie Kellner, Catherine Seat, Joslyn McGriff, Ali McNichols; JLI Centennial Ad-Hoc Committee

The JLI will be celebrating our 100th anniversary during our 2021-2022 League year, and we will also have the honor of hosting the AJLI conference in Indianapolis in May 2021. Plans are underway for both initiatives! From events and the conference to fundraising and community activation, there will be opportunities for every JLI member to get involved.

Through the Spring of this year, the JLI Leadership Academy conducted research on how other Leagues across the country have celebrated their centennial milestone. In June, a survey was sent to members to learn what types of initiatives might be of interest for this year-long initiative.

Recently, the JLI Board of Directors established an Ad-Hoc Committee of the Board to organize actions. The purpose of this committee is to survey, solicit ideas and obtain feedback from membership, then organize all the data into a proposal for Board consideration, which will then be communicated with membership to be integrated into the placement process. The AJLI Conference Committee and the JLI Centennial Committees will then coordinate the planning and logistics needed for successful celebrations. The new JLI 100 logo has already been created and a webpage to share future updates has been added to our website, www.JLIIndy.org.

Idea sessions are currently being hosted for members to attend to contribute their ideas and receive updates on the Ad-Hoc's progress. If you would like to submit an idea and are not able to attend one of the sessions, want to learn more, or have an opportunity you'd like to be considered, please email jli100@jliindy.org. ■



Stacy Payne Miller
2017-2019 President

Dear Members,

Since 1922, the Junior League of Indianapolis has served as an agent of change in the communities we serve. This organization is no stranger to change and uncertainty. The Junior League of Indianapolis was established in 1922 by a group of ten women committed to helping those in need. The 1920's represented an era of change and growth. At that time, women's suffrage and prohibition were the headlines

with the Great Depression just a few years away. Oh, how the world has changed. Yet in the midst of that change and all that was still yet to come during the League's 97 year history, from equipping and maintaining the occupational therapy department at Riley Hospital to preparing students for academic success, and many projects in between, we have stood strong and continued to impact the community.

I'd like to speak to you about change. About an evolution that has begun and will continue in the years to come, through thoughtful research and strategic planning. One that will help us answer: "What is the Junior League of Indianapolis of tomorrow?"

The world around us is changing faster than ever before. Our challenge is to think about how the Junior League will continue its strong legacy of impact into the future. Because we must. We must because we are needed. We are a needed force in the lives of those we touch. The Junior League of Indianapolis is needed for women – to help them connect with like-minded women, and to realize and develop their potential as leaders in the community. We are needed in the community – to help make a difference in the lives of those in need, who can be impacted by our voice, our work, and our support.

But we cannot remain as is. The Junior League of Indianapolis must continue to embark on a journey – to adapt and evolve to meet the ever-changing society in which we live.

What women want out of a member-based organization is changing, just as the women are changing. The Junior League is privileged to have women in our ranks from the Greatest Generation on up to Gen X, Millennials and Gen Z. Each generation has been increasingly diverse... each wanting different things, growing up in different worlds, and having different perspectives. All of which strengthens the fabric of the League but candidly, also creates complexity and conflicting needs, which can be difficult to balance at times. However, we do so, because we must.

Indianapolis is an increasingly competitive community for nonprofit organizations to find a voice and to make an impact. There are nearly 60,000 nonprofit organizations in Indiana, with 10,800 of them right here in Indianapolis, according to the IU Lilly Family School of Philanthropy. This creates a competitive space for members, donors, and community partners, and challenges our ability to make a positive impact, have a voice that's heard and recognized, and to help

make a positive change on the lives of those around us. Which makes our need to reclaim our voice and have a seat at the table even greater. Because we must.

So how do we adapt, evolve, change...

We do so by celebrating the successes of our history and embracing the changing needs of our future.

Change is already happening. We split out our leadership structure so that the organization can focus on both long-term strategic planning as well as annual operational needs. We have seen for the first time a President serve for more than one year, enabling continuity in strategic vision planning and oversight. We have strengthened our internal efficiencies, financial processes, and resources available to members. We have increased our visibility and financial support in the community. We have worked to create a culture of transparency and ownership. Thoughtful research and strategic planning have led us to these changes – changes needed to ensure the longevity of the League. And we've done so because we must.

But that's only the beginning...

We must continue to reclaim our position. We must have a seat at the table; have a voice that is heard. Increase our impact. Meet our members where they are. Create a culture of diversity and inclusion. Form and maintain partnerships and alliances, and create meaningful connections.

This change hasn't and won't happen overnight – it is a journey. It will come because we will all do this together. We will be fearless. We will allow failure, and not fear it. Because we must.

I passionately believe in this organization. I want everyone to realize and recognize the power of a network of women leaders, to support each other and empower one another to make an impactful and lasting change.

I am grateful for the opportunity I've had to serve as President. I am humbled by all the past Presidents who have come before me and honored to have had the privilege of their support, wisdom, and mentorship.

I have challenged our members to go All IN during my term. What that means to me is that we show up. We embrace change. We allow ourselves to be seen and heard. That we are courageous in our attempts to share our talents, our ideas, and our passions. Going All IN is connecting, engaging and being brave. This results in trying new things and being open to training and leadership opportunities. I am proud of this organization and its members. Thank you for joining me as we carried out a legacy of going All IN for our community, for each other, and for ourselves.

Best,

Stacy



JUNIOR LEAGUE OF INDIANAPOLIS

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DIVERSITY AND INCLUSION COMMITMENT

The Junior League welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.

OUR VISION

The Junior League of Indianapolis will be a catalyst for lasting change in the lives of children and their families in our community.

PLAN AHEAD

Holiday Mart

Holiday Mart November 13–17, 2019
October 17, 2019 – October GMM
December 19, 2019 – December GMM
February 20, 2020 – February GMM
March 23, 2020 – March GMM
April 23, 2020 – April GMM
May 28, 2020 – Annual Dinner

The complete schedule of events will be posted at www.JLIndy.org as soon as they are scheduled.

BE SOCIAL

Follow our Instagram
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Junior League of Indianapolis

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HOTLINE

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Rates Per Issue

1/8 or business card = \$125
1/4 page = \$200
1/2 page = \$300
Full page = \$550

Deadline for advertising is consistent with Hotline submission due dates listed below:

SUBMISSIONS

ISSUE	SUBMISSION DUE DATE
Winter Hotline.....	December 1
Publication date: February 1, 2020	
Spring Hotline.....	April 1
Publication date: May 1, 2020	